

Report to Stakeholders 2011



GLENMEADOW IN THE COMMUNITY



Glenmeadow strives to be a socially accountable organization. In doing so, we touch the lives of hundreds of people and help to make our area a better place to live.

SCHOLARSHIP

Glenmeadow supports residents who have outlived their assets, by providing scholarship assistance of over \$150,000 annually.

The organization's education benefit provides funding for staff to enhance their career, broaden their horizons, or pursue a degree.

Backpack and toy drives are held annually to benefit the children of staff members.

VOLUNTEERISM

Staff members are encouraged to be active volunteers and are allowed work time to serve with a number of organizations, including the Community Music School, the East of the River Chamber of Commerce, Girls Inc., Rays of Hope, the Springfield Symphony Chorus, United Way, and the Women's Fund.

Every month, staff members work with Loaves and Fishes to deliver food to over 150 people. Residents and staff also donate the dessert.

Intergenerational programming and gifts are provided to children from Heritage Academy.

ENVIRONMENT

Glenmeadow continues food composting and has begun to recycle all cooking oil.

We provide recycling of paper, cardboard, plastics, metal, and glass for all residents as well as for all operational functions. We also voluntarily recycle mercury batteries and fluorescent light bulbs.

All usable building supplies are donated to ReStore for local distribution.

COMMUNITY

Glenmeadow supports and coordinates a number of fundraising initiatives to support local nonprofits, including the American Cancer Society, Easter Seals, Goodwill, Open Pantry, Rays of Hope, and the United Way.

A free speaker luncheon series is provided for consumers and elder care professionals as well as free meeting space for local nonprofits.

Glenmeadow is a work site for the Willie Ross School and Longmeadow High School, and provides internships for area college students.

Each week, excess food is donated to Rachel's Table and annually, over 1300 meals a year are provided to St. Mary's Church for weekend meal delivery to older adults.

Glenmeadow's pool is used for aquacize classes offered by the Longmeadow Adult Center and for lifeguard training classes offered by the Recreation Department.

Snacks and desserts are provided to four area Council on Aging locations each month.

Glenmeadow purchases supplies and provides staffing for the resident Knitting and Needles group, which makes items to donate to local nursing homes, shelters, and hospitals.

Glenmeadow provides staffing and serves as an area site for flu shots.

Staff coordinate the distribution to local agencies of excess walkers, wheelchairs, and electric scooters.



OUR MISSION

Glenmeadow is dedicated to providing premier senior services; nurturing mind, body, and spirit of those we serve and employ.

OUR VISION

Glenmeadow will be the primary regional resource for elder housing and leading-edge community services. We will offer our expertise and expand our services throughout a socially and economically diverse elder population. We will be leaders in our field, based on our reputation as providers of high-quality services and as an employer of choice.

OUR VALUES

- Caring
- Compassion
- Integrity
- Quality

Board of Directors

Eric Fuller*
Chair

Suzanne Smith*
Vice Chair

Paul Nicholson
Treasurer

Mary Downey Costello
Clerk

William Burrows
Mark Cress*
Christopher Gill*
George Keady
Peter Landon
Ellen McKenna
Mary Meehan
Ann Marie Rome
Rachel St. Onge-Boisseau
Sister Betsy Sullivan
Joel Weiss

Retiring from the Board at 2011 Annual Meeting

Jill Goldstein
James Tourtelotte

* Nominated for election
at 2011 annual meeting

Resident Council

William Burrows
President

Sarah Everett
Vice President

Elizabeth Benner
Treasurer

Anna Milner
Secretary

Ethelyn Bessel
Dr. Robert Kantor
Barbara Meister
Louise Nathan
Lydia Niss
Samuel Poppel
Elizabeth Schenk
Bernice Thaler
Nancy Tyborowski

Corporators

Sandra Bellantonio, MD
Rev. Michael Bennett
Lawrence Bernstein*
Suzanne Boniface*
William Burrows
Anthony Caprio
Sister Mary Caritas
David Carlson*
Linda Collina
Louise Collins
Mary Downey Costello
Stewart Creelman
Mark Cress
Jean DeLiso and Lisa
Doherty
Roger and Gertrude
DeRaleau
Naren Dhamodharan
John Discenza
Paul and Dianne Doherty
Susan Dugan
Valerie Dulude

Lawrence Eagan
Stephen and Susan Fitts
Linda Fitzgerald
Edward and Jane Fleming
David Florian
Deborah Flynn
Seymour Frankel
Ellen Freyman
David and Sally Fuller
Eric Fuller
John and Paula Gallup
Bradford and Jayne Gill
Christopher Gill
Jonathan and Susan
Goldsmith
Jill Goldstein
Richard Goldstein
Dean and Julie Graves
Kenneth Hargreaves
Howard Hausman
Elaine Henshon
Deborah Hollingworth
Stephen Hoyt
Marilyn Hughes
Ronn Johnson
Rabbi Amy Wallk Katz*
George Keady III
Kenneth and Carol
Kinsley
Peter and Margaret
Landon
Crawford and Ann
Lincoln
Randall Locklin
Beverly Lynch
Paul Marchese
Gilbert and Shirley Marcil
Jane Martel
John McCarthy, Jr.
Stephen and Ellen
McKenna
Jeffrey and Mary Meehan
T. J. and Susan Megas
Aaron and Cindy
Mendelson
Arlene Miller
Henry Milroy
Jane Montori

John and Jacqueline
Moriarty
Joyce Muldrew
Theresa Munn
Barbara Murphy
Caroline Murphy
Kim Nardone
Paul and Chris Nicholson
Kasha Novak
Hank and Paula Nowick
John O'Brien
Peter and Kate Pappas
Alice Parker
Lois Peck
Russell Peotter
Cecily Perez
Daniel Plotkin
Todd Ratner
Wenda Restall
Susan Rice
Frank and Dora Robinson
Dean and Mary Rogeness
Ann Marie Rome
Joan Rosenbaum
Joanne Rosenthal
Dan and Jane Roulier
Margaret Ryder
Rachel St. Onge-Boisseau
Regina Shriver
Julie Siciliano
Mark and Laurie Sirulnik
Suzanne Smith
Carolyn Snyder
Ann Southworth
Polly Southworth
Scott and Jane Stearns
Marie Stebbins
Richard Steele
Sister Betsy Sullivan
Michael Suzor
Michael Sweet
James Tourtelotte
Suzanne Tremble
Marjorie Trimble
Martha Van Gaasbeck
Peter Vogian
Joel Weiss
Suzanne Zeckhausen

REPORT OF GEORGE KEADY III AND SUZANNE SMITH, CO-CHAIRS



What a rewarding year 2011 was to co-chair the Board of Directors. Following the stock market and occupancy challenges of the past three years, it is a special pleasure to report good financial news – stable portfolio performance, strong occupancy in both Independent and Assisted Living, and Glenmeadow at Home hours above budget. The capital markets also afforded us the opportunity to retire our remaining long-term debt. This move made sense from a strategic and financial point of view. Glenmeadow is one of the few retirement communities that has no debt and a solid endowment.



Underscoring the strategic need to be ever watchful for new opportunities, a significant portion of Glenmeadow at Home's increased hours in 2011 came from a new relationship with Commonwealth Care Alliance, a provider of services to low income seniors, which Tim discusses further in his report. And, while the planning all happened in 2010, the actual pay-off of Glenmeadow's remaining bonds, in the amount of approximately \$11 million, took place in 2011, which is important enough to get another mention this year! To be debt-free and still with \$10 million in investments is a point of enormous pride for Glenmeadow and we are grateful to all who helped us get there.

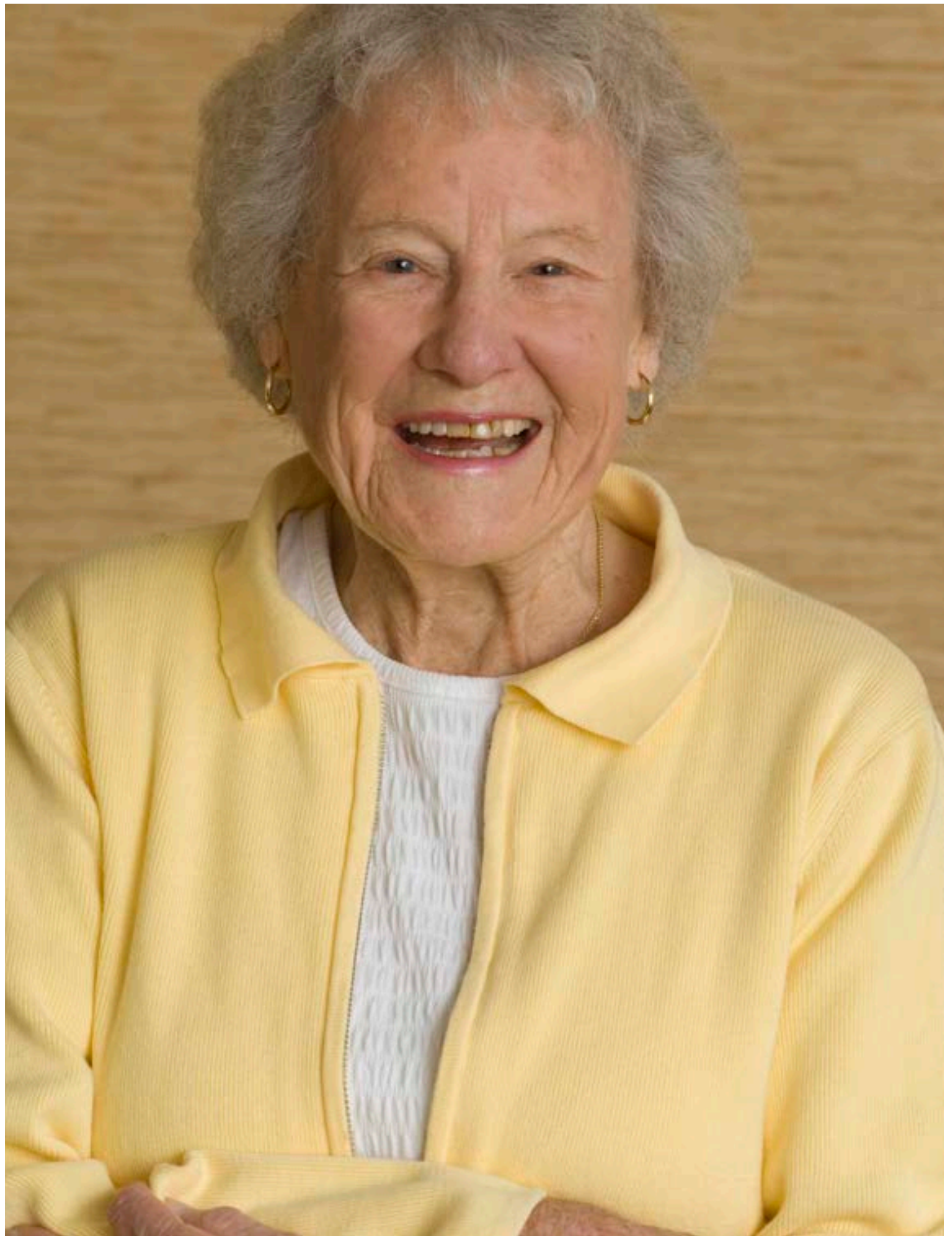
The biggest benefit of financial good health is the freedom it provides to look creatively to the future. While strategic planning is never far away from leadership's thoughts, it is, of course, much easier to focus on tomorrow without concern for how to trim the budget today. Accordingly, it was a busy year for the Strategic Planning Committee, which had begun its work in earnest under Sister Betsy Sullivan's leadership and then continued under Eric Fuller's direction in 2011. Always, the goal of the effort being how best to meet the needs of those we serve as they age in any place, combined with how to ensure that Glenmeadow's beautiful facility will continue to be the perfect place for many to call home. The architect firm of Perkins Eastman was retained to gather information and ideas for a proposal to tailor structural needs to the next generation of residents. We are committed to provide premier facilities and services to those we serve. It is paramount that our facilities keep pace with the changing marketplace. Their initial interviews were met with excitement and we look forward to continuing the process into 2012—we'll keep you posted!

It was a wonderful year—and an honor to co-chair the Glenmeadow Board of Directors—our jobs entirely simplified by the talent, hard work, and dedication of a peerless management team, staff, and Board of Directors. We are so proud to be part of it all. As the transition year comes to a close, Eric Fuller will be leading a strong organization and Board of Directors. His sound judgment, experience, and strong leadership skills will assure a bright future for Glenmeadow.

Thank you very much.

Respectfully submitted,

George Keady III and Suzanne Smith
Co-Chairs



REPORT OF PAUL A. NICHOLSON, TREASURER



Despite the uncertainties in the investment markets, and the economy generally, Glenmeadow had a strong year from a financial perspective and remains well placed to fulfill its mission to provide premier services to seniors.

The key driver of Glenmeadow's financial well being is occupancy. Occupancy had stabilized during the later part of the previous fiscal year and this favorable trend was maintained throughout 2011. Independent living occupancy averaged 97 percent during the year, ending the year at 98 percent. Such strong occupancy, combined with a healthy waiting list, provides a solid base for revenue in the coming year. Assisted living occupancy also remained strong, averaging 96 percent during the year, ending the year at 100 percent.

The Glenmeadow at Home program continued to expand during 2011 providing almost 80,000 hours of service, a growth of 10 percent over the prior year. The number of hours of service has grown progressively over the year and is now consistently in the order of 7,000 hours a month. This program, which has become a significant contributor to net surplus, served a total of 152 clients, 88 of whom lived in the community outside Glenmeadow.

Management should be congratulated for maintaining strong controls over operating expenses during the year while still providing high levels of service to residents. This was achieved despite challenges such as the extreme winter. The ongoing capital refurbishment program continued with over \$550,000 being applied to capital improvements.

As reported last year, based upon careful analysis and recommendations by Glenmeadow's Investment Committee and Finance Committee, the Board of Directors voted to redeem all of the outstanding bonds effective November 15, 2010. The redemption of debt removed significant risk from the balance sheet, relieved Glenmeadow from the restrictions of debt covenants and eliminated over one million dollars in debt service payments annually. The cash flow savings resulting from this transaction were reinvested in the investment portfolio. Interest expense savings amounted to \$600,000 in 2011 which provided a material increase to net surplus compared to the prior year.

Glenmeadow had an overall net surplus from operations of \$608,363 compared to a net deficit from operations in 2010 of \$44,000. This favorable operating result was driven by the strong occupancy, the growth of the Glenmeadow at Home program, operating expense efficiencies and also the interest expense savings resulting from the debt redemption. Net surplus from all sources of \$99,000 reflected the favorable operating result but was offset by the impacts of the investment environment, especially in the later part of the year.

Glenmeadow's financial outlook remains strong in the face of the uncertainties of the macroeconomic environment. This is due to the proactive and decisive stewardship of management, the Board of Directors, and the Finance Committee, and they should be thanked for their dedication and hard work.

Respectfully submitted,

Paul A. Nicholson
Treasurer

REPORT OF RICHARD STEELE, CHAIR OF THE INVESTMENT COMMITTEE



The Glenmeadow Endowment has endured the recent market volatility and has realized a total return of .7 percent for the fiscal year ending September 30, 2011, underperforming its blended benchmark index return of 1.35 percent. This slight underperformance

was due largely to an over-weighting of small cap equities within the U. S. and International equity allocation, as well as the underperformance of the PIMCO Total Return Fund due to this fund's underweighting of U. S. Treasury securities. Both the PIMCO Total Return Fund and the portfolio's overweighting to small cap equities led to the portfolio's outperformance versus the blended benchmark index for the previous two and three year periods.

Total assets in the portfolio decreased from \$19,437,537 on October 1, 2010 to \$10,103,353 on September 30, 2011, primarily due to the use of \$9,714,000 in holdings towards the repayment of all of the outstanding Glenmeadow bonds this past November.

Glenmeadow continued to adhere to its core investment principles—maintaining a broadly diversified portfolio, investing in managers or funds with solid historical performance and low fee structures, and consistently rebalancing the portfolio to maintain the targeted asset allocation. During this past year there were no changes to the portfolio's general asset allocation, although there were several minor re-allocations within the overall Real Assets and U.S. Fixed Income investment categories. The portfolio remains well-diversified and is invested with

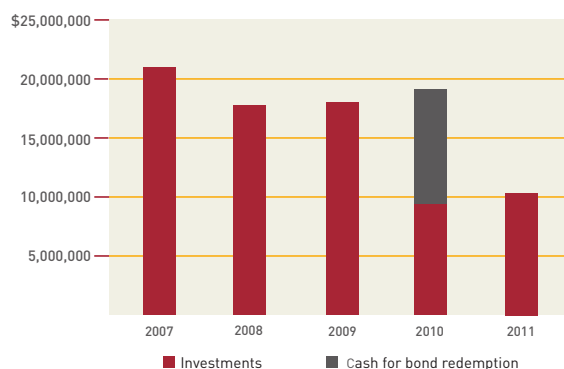
managers exhibiting good long-term performance and below average cost structures.

As always, the members of the Investment Committee and our investment advisor deserve our thanks for their diligence, hard work, and guidance.

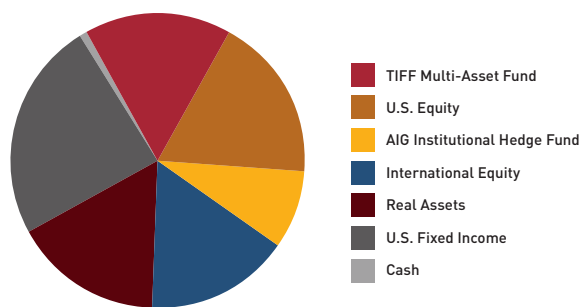
Respectfully submitted,

Richard Steele
Investment Committee Chair

Investment Value: 2007–2011



Portfolio Asset Allocation



REPORT OF TIMOTHY V. COTZ, PRESIDENT AND CHIEF EXECUTIVE OFFICER



Glenmeadow has experienced strong occupancy, low employee turnover and healthy growth in Glenmeadow at Home over the last twelve months. The annual satisfaction surveys of staff and residents remain very high—above 90 percent satisfaction levels in almost all areas. These are the primary drivers of our financial performance and keys to the success of fulfilling our mission. The stability of our staff and a strong revenue base allow us to maintain our focus on the delivery of quality services, which has always been a hallmark of Glenmeadow.

Our long, rich history and successful performance are a direct reflection of our strong Board of Directors and its committed Corporators who lead this organization. Board members and Corporators volunteer their time and talent to set the tone for the organization and to establish a path for premier service to elders. As a non-profit community, everything we do is shaped by our mission.

The Board of Directors continues to direct time and attention not just to our ongoing services, but to the future of Glenmeadow as well. The Strategic Planning Committee has assessed the scope of services that we bring to those who live here, to support them as they age in place. Our goal is to meet the needs of those who live here now as well as to plan for those who will live here in the future. For some residents, transitioning from Independent Living to Assisted Living is a sound way to deal with aging issues. For others, remaining where they are and adding additional services works better. To that

end, we have enhanced medication management options for people in Independent Living and introduced some new methods for identifying changing needs at an earlier stage. We are also dedicating a nurse to Independent Living to support residents as they age and enhance their quality of life.

Glenmeadow at Home has been a great success in assuring quality services and in strengthening our revenue base. The program has seen steady growth since its inception. We are now providing about 1,700 hours of service a week through this program, serving increasing numbers of people in the community. While most of these services are health care related, we are providing more and more handyman and housekeeping services to people over the age of 62, supporting both frail elders as well as younger, active people. We have also begun providing services to a number of low income elders through the Commonwealth Care Alliance, a managed care program for low income seniors. This helps fulfill our Vision Statement to serve a more diverse socio-economic population.

The Board has established a goal for the organization to assess that the physical plant of Glenmeadow will meet the needs of future generations of residents. We are working with the original architectural firm that designed the building to see what we should consider for enhancements to dining venues and public spaces, especially focusing on wellness and healthy lifestyle choices. We have an incredibly successful wellness focus at Glenmeadow with a vast majority of residents exercising on a regular basis. The benefits of this are vast and it is something we want to further encourage as we rethink the layout of the building and access to public spaces. Board, staff and residents will have input during this preliminary planning phase. The next months of planning and assessment will help us

discern if physical changes to the building are needed and if so, whether it is financially prudent to proceed with such changes.

One of Glenmeadow's greatest assets are the people who work here. Glenmeadow recognizes the importance of its staff by acknowledging their value in our Mission Statement. We are fortunate to have a strong, committed group of employees who are invested in the organization's mission and its values, which is apparent in the work that they do in executing their duties. Glenmeadow is only as strong as the people who work here, night and day, to support those we serve. I am so proud and grateful for the good work that Glenmeadow's staff performs.

Glenmeadow's leadership has worked hard over the past year to run an effective and meaningful organization while still looking to the future to ensure our prominence as a quality provider of services. While striving for continued excellence at Glenmeadow, we are also invested in supporting the greater community. Throughout the year we have done numerous fund raisers and food and clothing drives to support the greater community. Many hours of resident and staff time have been devoted to supporting Rays of Hope, Loaves and Fishes, Rachael's Table, Goodwill, United Way, Easter Seals and many other worthy efforts. It is this combined passion for organizational excellence and concern for others that has long marked the success of Glenmeadow.

Respectfully submitted,

Timothy V. Cotz
President and Chief Executive Officer

GLENMEADOW, INC.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION *Unaudited*

	09/30/11	09/30/10
ASSETS		
Current Assets		
Cash and cash equivalents	\$2,641,428	\$2,041,307
Accounts receivable	198,578	237,072
Supplies and prepaid expenses	160,488	144,417
Total current assets	<u>3,000,495</u>	<u>2,422,797</u>
Other Assets		
Assets limited as to use	602,319	1,374,983
Property, plant, and equipment, net	20,464,039	20,845,821
Investments	10,058,823	19,446,715
Deferred compensation reserve	202,313	171,306
Beneficial interest in perpetual trusts	1,553,308	1,641,409
Total other assets	<u>32,880,803</u>	<u>43,480,234</u>
Total Assets	<u>35,881,297</u>	<u>45,903,031</u>
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts payable	134,382	174,408
Pending entrance fee refunds	845,370	487,411
Accrued expenses	536,713	720,257
Obligation under charitable gift annuity, current	0	24,850
Notes and bonds payable, current	0	510,000
Apartment deposits	440,520	349,835
Total current liabilities	<u>1,956,985</u>	<u>2,266,761</u>
Long-term Liabilities		
Other long-term liabilities	235,925	206,744
Obligation under charitable gift annuity	0	59,639
Notes and bonds payable, due after one year	0	10,825,000
Fees refundable to residents	24,811,897	23,689,405
Deferred revenue from advanced fees	2,619,967	2,726,648
Security deposits	161,800	132,818
Total long-term liabilities	<u>27,829,589</u>	<u>37,640,253</u>
Net Assets		
Unrestricted	4,426,198	4,240,908
Board designated	37,943	41,484
Temporarily restricted	17,500	12,216
Permanently restricted	1,613,083	1,701,409
Total net assets	<u>6,094,723</u>	<u>5,996,017</u>
Total Liabilities and Net Assets	<u>35,881,297</u>	<u>45,903,031</u>

GLENMEADOW, INC.

CONSOLIDATED STATEMENT OF ACTIVITIES *For the years ended September 30, 2011 and 2010; unaudited*

	2011	2010
UNRESTRICTED NET ASSETS		
Operating Revenue		
Resident service fees	\$5,714,719	\$5,467,551
Community services fees	1,767,988	1,510,973
Consulting fees	1,913	4,803
Earned entrance fees	497,122	427,464
Guest and membership fees	28,010	37,563
Gifts and bequests	105,034	24,710
Investment revenue used in operations	399,077	742,494
Investment revenue from perpetual trusts	74,564	79,284
Miscellaneous	35,533	40,191
Net assets released from restriction	25,715	38,337
Total operating revenue	8,649,675	8,373,370
Operating Expenses		
Resident program and services	2,293,360	2,190,284
Community services	1,208,074	1,119,889
Consulting	549	2,377
Plant operations	1,680,927	1,598,686
General and administration	1,736,794	1,828,807
Interest	83,683	680,678
Depreciation/Amortization	1,037,925	996,446
Total operating expense	8,041,312	8,417,167
<i>Change in unrestricted net assets from operations</i>	<i>608,363</i>	<i>(43,797)</i>
Investment Revenue and Other		
Other investment gain	(506,437)	1,370,041
Write-off of issuance costs	0	(222,581)
Change in beneficial interest	79,823	(84,489)
Total investment revenue and other	(426,614)	1,062,971
<i>Change in unrestricted net assets</i>	<i>181,749</i>	<i>1,019,174</i>
TEMPORARILY RESTRICTED NET ASSETS		
Gifts and bequests	13,499	14,486
Net assets released from restriction	(25,715)	(38,337)
<i>Change in temporarily restricted net assets</i>	<i>5,284</i>	<i>(23,851)</i>
PERMANENTLY RESTRICTED NET ASSETS		
Unrealized gain (loss) on perpetual trusts	(88,326)	35,994
<i>Change in permanently restricted net assets</i>	<i>(88,326)</i>	<i>35,994</i>
Total change in net assets	98,707	1,031,317
Net assets, beginning of year	5,996,017	4,964,185
Net assets, end of year	6,094,724	5,995,502



Donors to the 1884 Society

The Hoyt Family, in honor of Ivan and Florence Hoyt
Insurance Center of New England
Madge McNair, in memory of John Wilson McNair III
Robert Myers
Lois Peck
Susan Rice, in memory of Dorothea Chesnut

Donors to the Financial Assistance Fund

Virginia Adams, in memory of Dorothea Chesnut
Thelma Brewster, in memory of Dorothea Chesnut
Linda Collina
Roger DeRaleau, in memory of Charles and
Aline DeRaleau
Marion DeWolf
Alfred Gay, in memory of Julia Hartwell
Bradford and Jayne Gill, in memory of Dorothea Chesnut
Lois Kittredge
Lois Kittredge, in memory of Dorothea Chesnut
Lois Kittredge, in memory of Neurick Goodman
Lois Kittredge, in honor of Paul Bloom's birthday
Dr. Muriel Kowlessar
Barbara Lawson, in memory of Janet Seaton
Roney Lilie
Gilbert and Shirley Marcil, in memory of Ludmille James
Jane Martel
Mary McNally, in memory of Libby Behar
Aaron and Cynthia Mendelson
Susan Rice, in memory of Dorothea Chesnut
Meyer and Naomi Schoenberg
Rachel St. Onge-Boisseau
James Tourtelotte, in memory of Catherine Tourtelotte
Joseph Twining, in memory of Joseph and
Elizabeth Twining
Peter Vogian
Lillian West
Randall and Mary Jane Williams, in memory of
Dorothea Chesnut

Donors to General Operations

Virginia Adams
Shirley Ackerman
Carl Baumann
Elizabeth Benner
Charlotte Bergman, in memory of Donald Walker
Paul Bloom, in memory of Charlotte Bloom
Helen Blount
Dorothy Bradley, in memory of Gordon Bradley and
Loretta Tetrault
Gordon Buffett
Carrington, LLC
Stewart Creelman
Mark Cress
Custom Cabinet and Millwork
Paul and Dianne Doherty
Susan Dugan

Myer Ezrin
Seymour Frankel, in memory of Sara Grodsky
Ruth Freedman, in memory of Richard Freedman
Richard Goldstein
Grodsky Service, Inc.
Kenneth Hargreaves
Robert Harvey, in memory of Gerry Harvey
Howard Hausmann
Stephen Hoyt, in honor of Ivan and Florence Hoyt
The Hoyt Family, in honor of Ivan and Florence Hoyt
Industrial Residential Security
Barbara Lawson, in memory of Henry Kling
Crawford and Ann Lincoln, in memory of Hazel Gulick
Martins Floor Covering
Ellen McKenna
Madge McNair
Mary McNally, in memory of Henry Kling
Stanley and Jean Melvin
Meyers Brothers Kalicka, P.C.
Barbara Murphy
Robert Myers
Peter Pappas
Lois Peck
Todd Ratner
Dean and Mary Rogeness, in memory of Jeannette Spear
Ann Marie Rome
Joan Rosenbaum
Suzanne Smith
Scott Stearns
Lois Stebbins, in honor of excellent staff
Marie Stebbins
Michael Sweet
Shirley Uman
UNICO
Valley Sales Co.

Donors to Staff Education Fund

Shirley Ackerman, in honor of Paul Bloom's birthday
Shirley Ackerman, in memory of Libby Behar
Shirley Ackerman, in memory of Richard Lilie
Shirley Ackerman, in memory of Neurick Goodman
Shirley Ackerman, in memory of Ruth Auerbach's daughter
Shirley Ackerman, in memory of Edith Katz
Shirley Ackerman, in memory of Leon Posen
Ruth Auerbach, in honor of Sam Poppel's birthday
Ruth Auerbach, in memory of Richard Lilie
Adele Barden, in honor of Helen Cohen's birthday
William and Esther Burrows, in honor of Louise Nathan's
birthday
William and Esther Burrows, in honor of the staff
William and Esther Burrows, in memory of Sam Bullock
William and Esther Burrows, in memory of Richard Lilie
William and Esther Burrows, in memory of Leon Posen
Helen Cohen, in memory of Ruth Paradine's mother
Louise Collins, in memory of Mary Jane Currier



Sidney and Anne Cooley, in honor of Louise Nathan's birthday
Richard and Jane Engleman, in memory of Leon Posen Ernst Financial Group
Doris Feinstein, in honor of Louise Nathan's birthday
Doris Feinstein, in memory of Leon Posen
Frederic Fuller III
Agnes Gilbert
Jerome and Myra Gold, in memory of Leon Posen
Christopher and Tracy Goodridge, in memory of Emily Kneen
Kenneth Hargreaves
Marcella Hopkins
Insurance Center of New England
Morton and Dorothy Katz, in honor of Bill Burrows
George Keady
Lois Kittredge, in honor of Louise Nathan's birthday
Lois Kittredge, in memory of Richard Lilie
Lois Kittredge, in memory of Sally Malkasian
Joy Leavitt, in memory of Ruth Auerbach's daughter
Eric and Norma Lee, in memory of Leon Posen
Roney Lilie, in honor of the Burrows' new home
Roney Lilie, in honor of Bill Burrows
Roney Lilie, in honor of Jerry Nathan
Roney Lilie, in memory of Meyer Schoenberg
Dorothy McNeill
Barbara Meister, in honor of Louise Nathan's birthday
Barbara Meister, in memory of Ruth Auerbach's daughter
Aaron and Cynthia Mendelson
Anna Milner, in honor of Louise Nathan's birthday
Anna Milner, in honor of Paul Bloom's birthday
Anna Milner, in memory of Ruth Auerbach's daughter
Anna Milner, in memory of Sam Bullock
Anna Milner, in memory of Walter Haas
Anna Milner, in memory of David Heller
Anna Milner, in memory of Edith Katz
Anna Milner, in memory of Henry Kling
Anna Milner, in memory of Mildred McKenna
Anna Milner, in memory of Fred Peters
Anna Milner, in memory of Leon Posen
Anna Milner, in memory of Phil Rosenberg
Anna Milner, in memory of Meyer Schoenberg
Jerome and Louise Nathan, in honor of Sam Bullock's birthday
Jerome and Louise Nathan, in honor of Paul Bloom's birthday
Jerome and Louise Nathan, in honor of the Burrows' new home
Jerome and Louise Nathan, in honor of the Burrows' anniversary
Jerome and Louise Nathan, in memory of Walter Haas
Jerome and Louise Nathan, in memory of Leon Posen
Lydia Niss, in honor of Louise Nathan's birthday
Samuel and Ruth Poppel

Samuel and Ruth Poppel, in honor of Paul Bloom's birthday
Samuel and Ruth Poppel, in honor of Naomi Schoenberg
Samuel and Ruth Poppel, in memory of Leon Posen
Leon Posen
Ann Reffue and Julia Tropia, in memory of Emily Kneen
Wenda Restall
Andrew Saykin, in honor of Lyna Saykin
Elizabeth Schenk, in memory of Leon Posen
Eva Schocken, in memory of Dora Schocken
Richard and Barbara Slater, in memory of Leon Posen
Jacqueline Spurr, in honor of Louise Nathan's birthday
Bernice Thaler, in honor of Louise Nathan's birthday
Bernice Thaler, in memory of Ruth Auerbach's daughter
Bernice Thaler, in memory of Richard Lilie
Bernice Thaler, in memory of Edward McCarthy
Bernice Thaler, in memory of Meyer Schoenberg
Louise Young, in memory of Emily Kneen

There were also a number of anonymous gifts.

We express gratitude to all of the donors who have supported Glenmeadow's charitable initiatives.

Every effort has been made to ensure accuracy of our donor list. We apologize for any errors or omissions and ask that they be brought to our attention.

